

Application for Employment

SegTours, LLC is an Equal Opportunity Educational Institution and EEO/Affirmative Action Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications, and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

PLEASE TYPE OR PRINT. Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered. Please fill out each box (don't just indicate "See Resume.") Applications with missing or invalid job numbers will not be considered for any position.

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|--|--|---------------------|--|--|
| Position Applying For: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time | Name (Last, First, Middle): | | | Other names under which you have attended school or been employed: |
| Street Address: | City, State & Zip: | | | |
| Social Security Number: | Home Phone: | Work Phone: | Other Phone: | |
| Email: | | | | |
| Are you eligible to work in the United States? | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | |
| Have you ever been convicted of a felony? | <input type="checkbox"/> Yes <input type="checkbox"/> No | | If YES, explain: | |
| Are you 18 years of age or older? | <input type="checkbox"/> Yes <input type="checkbox"/> No | | If NO, what is your current age? | |
| If required for position, do you have a valid driver's license? Regular access to a vehicle? | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No | | If YES, State of issuance, license #, and expiration date: | |
| When are you available to work? | | | | |
| Start Date: _____ | | | | |
| Weekday: <input type="checkbox"/> Mornings <input type="checkbox"/> Mid-Day <input type="checkbox"/> Late afternoon. | | Restrictions: _____ | | |
| Weekends: <input type="checkbox"/> Mornings <input type="checkbox"/> Mid-Day <input type="checkbox"/> Late afternoon. | | Restrictions: _____ | | |
| Holiday weekends (Friday-Sunday): <input type="checkbox"/> Memorial Day <input type="checkbox"/> Independence Day <input type="checkbox"/> Labor Day | | | | |
| Are you available to work on short notice (e.g., to fill in for a co-worker or handle an unexpected rush)? <input type="checkbox"/> No, I need a firm schedule <input type="checkbox"/> Usually no <input type="checkbox"/> Usually yes <input type="checkbox"/> Call me and I'll be there. | | | | |
| Comments: | | | | |
| How did you hear about this position? | | | | |

EDUCATION

| Name of School | City/State | Did you graduate? | If No, # of years left to graduate | If Yes, date of Graduation | Degree received | Major |
|----------------|------------|--|------------------------------------|----------------------------|-----------------|-------|
| High School: | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |
| GED: | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |
| College: | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |
| College: | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |

SKILLS: Please list other skills which we should consider (e.g., working with people, comfort level with computers, etc.)

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WORK EXPERIENCE-Please detail your entire work history. Begin with your current or most recent employer. If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. **PLEASE DO NOT** complete this information with the notation "See Resume."

PLEASE NOTE: SEGTOURS, LLC reserves the right to contact all current and former employers for reference information.

| | | |
|---|--|--|
| Dates Employed (most recent position) From: To: | <input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk: <input type="checkbox"/> | Title: |
| Starting Salary: | Organization Name and Address: | |
| Final Salary: | | |
| Supervisor's Name, Title and Phone #: | Other Reference Name, Title and Phone #: | Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate |
| Primary duties: | | Reason for Leaving: |
| | | |
| Dates Employed (previous position) From: To: | <input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk: <input type="checkbox"/> | Title: |
| Starting Salary: | Organization Name and Address: | |
| Final Salary: | | |
| Supervisor's Name, Title and Phone #: | Other Reference Name, Title and Phone #: | Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate |
| Primary duties: | | Reason for Leaving: |

PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize SEGTOURS, LLC to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of SEGTOURS, LLC serve at-will, and the employment relationship may be terminated at any time by either party, or any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States and to comply with company and departmental regulations. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. I understand that the first SIX MONTHS of regular employment represent a provisional period, during which I would not be eligible to apply for transfer or promotion and during which I may be terminated without right of appeal.

Applicant Signature: _____ Date: _____